Community pharmacy (SECTIONS A, D, E)

| PHARMACISTS | 55 693 |
|---|-------------------|
| MAINLAND FRANCE | 54176 |
| Community pharmacy owners | 24270 |
| Employed community pharmacists and community pharmacy managers | 28805 |
| Employed community pharmacists Interim employed community pharmacists Locum pharmacy owners. Manager after death of the owner. Managers of social pharmacies and mining pharmacies Employed community pharmacists of social pharmacies and mining pharmacies. | 4 018 59 20 |
| OVERSEAS DEPARTMENTS | 6 |
| Overseas pharmacists working in community pharmacies | 1 517 |
| Community pharmacy owners Employed community pharmacists | |
| COMMUNITY PHARMACIES | 20 242 |
| Mainland France | 19 627 |
| Overseas | 615 |

| PHARMACISTS | 1 18 |
|---|---------------------------------------|
| MAINLAND FRANCE | 1 12 |
| Pharmacists in mainland France | 112 |
| Chief pharmaceutical officers Interim chief pharmaceutical officers Deputy chief pharmaceutical officers Delegated pharmacists. Interim delegated pharmacists | |
| | · · · · · · · · · · · · · · · · · · · |
| OVERSEAS DEPARTMENTS | • |
| OVERSEAS DEPARTMENTS Overseas wholesale pharmacists | • |
| | (|
| Overseas wholesale pharmacists | 45 |

Pharmaceutical industry (SECTIONS B, E)

| PHARMACISTS | 4 088 |
|---|-------|
| MAINLAND FRANCE | 4 085 |
| Pharmacists in mainland France ¹ | 4 794 |
| Pharmacists in mainland France | 836 |
| Interim chief pharmaceutical officers Deputy chief pharmaceutical officers | |
| OVERSEAS DEPARTMENTS | • |
| Overseas pharmacists | 3 |
| INDUSTRIAL ESTABLISHMENTS | 643 |
| Mainland France | 642 |
| | 1 |



Healthcare facilities

(SECTIONS H, E - HOSPITAL PHARMACIES AND SIMILAR)

| PHARMACISTS | 8 18 |
|--|------|
| MAINLAND FRANCE* | 7 95 |
| Pharmacists in public healthcare institutions Pharmacists in private healthcare institutions | |
| Pharmacists in public hospitals and healthcare centres | 516 |
| Hospital Practitioners Assistants Contract practitioners Affiliated practitioners Radiopharmacists Pharmacists in charge of Departmental Fire and Rescue Services Pharmacists in charge of hygiene Other Pharmacists | |
| Pharmacists in private hospitals and healthcare centres | 237 |
| Pharmacy managers Deputy pharmacists . Radiopharmacists . Pharmacists in charge of hygiene Other Pharmacists Hospital Practitioners Contract Practitioners | 110 |
| Pharmacists engaged in various activities* | 16 |
| Pharmacists in charge of labile blood products Pharmacists in family Planning centres Pharmacists in charge of hygiene. Pharmacists in Centers for Support, Care and Prevention in Addictology (CSAPA). Other functions s * Non-exhaustive list of functions | |
| OVERSEAS DEPARTMENTS | • |
| Overseas hospital pharmacists | 22 |
| HOSPITAL PHARMACIES | 2 30 |
| Mainland France | 223 |
| | |

Other pharmaceutical activities (SECTION D)

| PHARMACISTS | 1 101 |
|--|-------|
| Pharmacists responsible for dispensing gases for medical use | 660 |
| Expert pharmacists working in the national health insurance fund | 254 |
| Pharmacists attached to mobile care teams | 135 |
| Pharmacists working in other functions | 52 |

Summary of demographic data













PANORAMA 2024









Summary of demographic data AS OF JANUARY 187, 2025

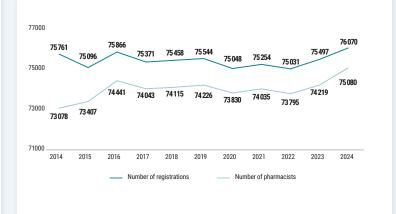
GENERAL DATA

| | | | Number of female pharmacists by main section (individuals) in 2024 | | Number of pharmacists by main section (individuals) in 2024 | | Change since 2023 | Number of registered pharmacists by main section in 2024 | | Change since 2023 |
|-----------|--------|---------|--|-----------|---|-----------|-------------------------|--|-----------|-------------------------|
| | | Men (%) | | Women (%) | | Share (%) | | | Share (%) | |
| Section A | 10 655 | 43,9 | 13 615 | 56,1 | 24270 | 32,3 | -1,3 | 24 270 | 31,9 | -1,3 |
| Section B | 1 380 | 34,2 | 2 652 | 65,8 | 4 032 | 5,4 | -1,1 | 4 085 | 5,4 | -1,6 |
| Section C | 283 | | 338 | 54,4 | 621 | | -1,9 | 1 120 | 1,5 | -4,3 |
| Section D | 6 479 | 21,8 | 23 280 | 78,2 | 29 759 | 39,6 | +3,4 | 29 906 | 39,3 | +2,6 |
| Section E | 814 | 40,7 | 1 185 | 59,3 | 1 999 | 2,7 | +2 | 1 999 | 2,6 | +2 |
| Section G | 2 671 | 39,7 | 4 054 | 60,3 | 6 725 | | +0,7 | 6 731 | 8,8 | +0,7 |
| Section H | 2 058 | 26,8 | 5 616 | 73,2 | 7 674 | 10,2 | +2,5 | 7 959 | 10,5 | +2,3 |
| TOTAL | 24 340 | 32,4 | 50 740 | 67,6 | 75 080 | 100 | +1,2 | 76 070 | 100 | +0,8 |

Note: Pharmacists may hold multiple registrations with the Order: one so-called "primary" registration in a section and additional "secondary" registrations in other sections. In total, as of 2024, there are 75,080 registered pharmacists (individuals) and 76,070 primary and secondary registrations.

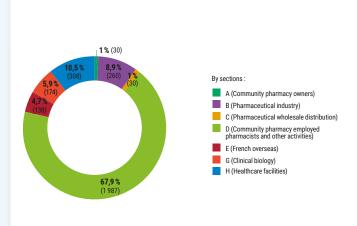
AGE AND GENDER DISTRIBUTION 75 years et + 70-74 years 66-69-69 years 60-64 years 90-24 years 7000 6000 5000 4000 3000 2000 1000 0 0 1000 2000 3000 4000 5000 6000 7000 Women 2024 Men 2024 Women2014 Men 2014 Source: CNOP, data processing by EY. — Scope: all pharmacists registered with the Order in 2024 (individuals).

NUMBER OF REGISTRATIONS AND PHARMACISTS REGISTERED AT THE FRENCH CHAMBER OF PHARMACISTS OVER THE PAST TEN YEARS



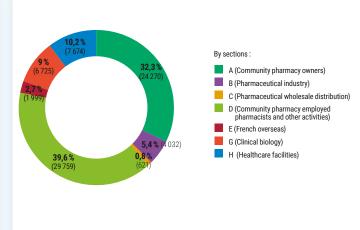
Source: CNOP, data processing by EY. — Scope: Evolution of the number of pharmacists registered at the French Chamber of Pharmacists and the number of principal and secondary registrations over the ten past years. — Note: The chart has been created with an actualized database of the ten past years. The figures can slightly vary from previous editions.

NEW REGISTRATIONS AT THE FRENCH CHAMBER BY SECTION IN 2024



Source: CNOP data, EY analysis. — Scope: New registrations at the French Chamber of Pharmacists in 2024 (2.927 pharmacists).

DISTRIBUTION OF PHARMACISTS BY SECTION (INDIVIDUALS)



Source: CNOP, data processing by EY.

Scope: All pharmacists registered at the French Chamber of Pharmacists in 2024.

MAIN TRENDS FOR PHARMACY DEMOGRAPHICS IN 2024

As of January 1st, 2025, there are 75,080 pharmacists registered with the Order (+1.2% compared to January 1, 2024). This figure has increased by 2.7% over the past ten years.

The average age of pharmacists has remained stable over 10 years, rising from 46.6 years in 2014 to 46.4 years in 2024. The median age, however, has decreased by 2 years over the same period. As a consequence of longer careers, the number of pharmacists aged 60 and over increased from 13.6% in 2014 to 18.4% in 2024. During the same period, the proportion of those under 35 years old stood at 23%, one percentage point higher than in 2014 (21.9%). Similarly, those under 50 represented 60.6% in 2024, compared to 55.6% in 2014.

In 2024, women accounted for 67.6% of pharmacists, compared to 66.9% in 2014.

Regarding newly registered pharmacists, they represented 2,927 first-time registrations with the Order in 2024, an increase of 15.3% compared to 2014. Among the new registrants, 8.1% had studied abroad (93.3% of whom within the EEA or in Switzerland), and 63.8% practiced in the region where they studied.

SECTION A

Community pharmacy owners

In line with 2023, the number of registrations in section A recorded a slight decrease in 2024 (-1.3% compared to 2023). At the same time, there has been a rejuvenation of community pharmacy owners, with their average age decreasing from 50.2 years in 2014 to 49.1 years in 2024.

SECTION B

Industrial pharmacists

With a 17.5% increase over ten years, section B confirms its attractiveness. Section B is the youngest group, with an average age of 42 years. Careers in the pharmaceutical industry offer diverse opportunities for professional development, responsibilities, and activities.

SECTION C

Wholesale distribution pharmacists

Over the past ten years, the number of pharmacists in section C has slightly decreased. At the interface between manufacturers and dispensers, wholesale distribution continues to seek pharmacists, offering operational roles with varied responsibilities.

SECTION D

Employed community pharmacists and other practitioners

In 2024, the number of pharmacists in section D continued to grow (+2.6%). It should also be noted that the number of interim community pharmacists continued to rise: +11.9% between 2023 and 2024, after +15.7% between 2022 and 2023.

SECTION E

Pharmacists in overseas departments

The number of pharmacists in overseas departments continued to increase in 2024 (+2% compared to 2023), representing a 14% increase since 2014. In 2024, 223 pharmacists registered for the first time in section E, 21.9% more than in 2023. Among them, 130 were also first-time registrations with the Order, representing a 78.1% increase compared to 2014.

SECTION 6

Clinical biology pharmacists

The number of clinical biology pharmacists increased again in 2024 (+0.7% compared to 2023), after a decline over the past ten years, mainly due to older biologists resuming activity after the age of 65. At the same time, the number of private and public medical biology laboratory (MBL) sites rose in 2024 to 4,984 (+2.5% compared to 2023).

SECTION F

Hospital pharmacists

Numbers continued to grow in 2024 (+2.3%), while the number of hospital pharmacy units (PUI) declined (-2.3% in 2024), with a 1.9% decrease in the public sector and a 2.6% decrease in the private sector compared to 2023.